



## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### INTRODUCTION

Modern slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

### ORGANISATION'S STRUCTURE AND PRINCIPAL ACTIVITIES

Crown Energy Limited is a privately owned company. Our principal activities are the provision of utility infrastructure installation, alteration and removal services for both domestic and commercial customers. We are based in Bury, Greater Manchester.

### OUR SUPPLY CHAIN

Our supply chain includes the subcontracting of services to UK based companies who have their own detailed policies on modern slavery and human trafficking.

### OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business.

Our modern slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chain.

### DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

With regards to national or international supply chains, our point of contact is preferably with a UK registered company, and we expect these entities to have suitable modern slavery and human trafficking policies and processes.

As a minimum, we expect each entity in the supply chain to adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

### SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to modern slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. We will not support or deal with any business knowingly involved in modern slavery or human trafficking.

### TRAINING

To ensure the appropriate level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to relevant members of staff. All directors have been briefed on the subject.

This statement constitutes Crown Energy Limited's modern slavery and human trafficking statement for the financial year ended 31 July 2023.

A handwritten signature in black ink, appearing to read "M. Greensmith", written in a cursive style.

M C Greensmith  
Managing Director  
Crown Energy Limited (CRN 02874007)  
19 January 2024